



PUBLIC SECTOR REFORM UNIT (PSRU)
OFFICE OF THE PRESIDENT

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PRESS RELEASE

**PSRU, HRMO COMMENCE MANAGEMENT AND FUNCTIONAL
REVIEW OF THE MINISTRY OF TRANSPORT AND AVIATION AS PART OF
THE AGENDA FOR CHANGE**

Freetown, 2 July 2009 – The Public Sector Reform Unit (PSRU) collaboration with the Human Resource Management Office (HRMO) has commenced Management and Functional Review of the Ministry of Transport and Aviation in order to capacitate the Ministry for improved service delivery.

The Ministry is the last the PSRU is currently reviewing in line with His Excellency's Agenda for Change.

Addressing members of staff, Mr. Ola Williams, Senior management Analyst, and head of the review team, said the review is geared toward identifying the problems of the Ministry and proffer workable recommends that will capacitate the Ministry for improved service delivery.

Mr Williams disclosed that the team will review and redefine the Ministry's mandate, organizational structure, staff inventory and profile and administrative procedures to ensure that it is in tandem with the National Developmental goal

He said they will also look at allied agencies to see how they relate and whether there are now

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communication that will hinder the operations of both the Ministry and the Agencies.

Mr. Williams maintained that they are collaborating with the HRMO to undertake the review as that aspect of the reform will be under their purview in the near future when their manpower capacity would have been strengthened.

The Permanent Secretary, Ministry of Transport and Aviation, Alhaji Bani Yillay Siesay, lamented over the weak capacity in his Ministry in terms of staff capacity and admonished the HRMO, to enhance their staff strength to meet the current challenges of the Agenda for Change.

He called for an expeditious move to improve the poor remunerations and conditions of service of civil servants in order to avert any deliberate attempt of undermining the reform.

The Director Management Services HRMO, Mrs. Georgiana Kamara, said the HRMO is currently taking inventory of the staffing needs of Ministries while at the same time reviewing the job descriptions in line with the National Agenda.

She said they will soon be embarking on the right sizing of the civil service to ensure that the right personnel are properly placed with the overall objective of having a leaner, efficient and effective civil service.