



PRESS RELEASE

Sierra Leone Pay and Performance Project- PSRU & World Bank Conclude Implementation Completion Report Preparation Mission and Discussion on Strengthening Service Delivery through Improved Local Government Performance in Sierra Leone

The Public Sector Reform Unit (PSRU), in the Office of the Head of Civil Service and Secretary to Cabinet has concluded a week World Bank (WB) implementation Report Preparation Mission and Discussions on strengthening Service Delivery through Improved Local Government Performance in Sierra Leone from Oct 1st -13th ,2018.

The Mission comprised of Shomikho Raha (Senior Public Sector Specialist and Team Leader), Smile Kwawukume (Senior Public Sector Specialist) and Daniel Nogueira (World Bank Consultant on the Pay & Performance Project).

The **Pay & Performance Project (PPP)** supports the implementation of the Government's Flagship Public Sector Reform Programme, including three key components for the Civil Service, namely (i) Pay Reform (ii) Recruitment & Staffing and (iii) Performance Management and Accountability. The USD \$17 Million Project contributed USD12 Million into the Government's Consolidated Revenue Fund through the achievement of the Disbursement Linked Indicators.

The objectives of the mission were of two –fold. The first objective focused on the presentation of an Implementation Completion Report (ICR) for the Pay and Performance Project which ended on June 30th, 2018; the second objective focused on analytical work on Strengthening Service Delivery through improved Local Government Performance.

As a standard practice, an Implementation Completion Report is required to be prepared by both World Bank and Government of Sierra Leone .The aim of the ICR is to assess the performance of the project, identify both lessons learnt and identify building blocks that could feed into the preparation of a future programme.

The Mission commenced with meeting at PSRU, Chaired by the Director, Georgiana Kamara (Mrs). The meeting confirmed Mission objectives and included a review of the ICR to be submitted by the Government of Sierra Leone and by the World Bank consultant. Discussions also centred on summary of updates of all aspects of the projects and on possible extension of the Pay and Performance Project.



Mrs Georgiana Kamara ,Director ,PSRU (Centre) delivering key note address at the opening session PSRU, WB, Ministry of Finance, Human resource management Office and Cabinet Secretariat

As part of the Mission, the WB team met with some senior officials at the Ministry of Local Government and Rural Development (MLGRD) Decentralisation Secretariat, Local Government Service Commission and Local Government Finance Department. Deliberations with these institutions were aimed at deepening understanding of past and current challenges; and to also identify the need for a more comprehensive approach to reform that would cover all aspects of the local government system in the short, medium and long term.



Cross section of PSRU and WB team at the wrap up meeting

The Mission was concluded with a wrap up meeting with the PSRU and Implementing Agencies. The World Bank Mission was able to achieve its intended objectives by ascertaining the impacts, lessons learned and model of best practices from the Pay & Performance Project implemented and underscored the need for strategic direction towards improving local governance infrastructure by strengthening staff capacity, staff rationalization and management and functional review in line with the current priorities of the Government of Sierra Leone.

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